



Vacancies

ADRA Rwanda wishes to recruit qualified candidates to fill the positions of **Civil Engineer, Civil Works Supervisor, and Business Development Coordinator** for a project to be implemented in Ruganda Sector, Karongi District.

Background:

The three-year (2016-2018) Project will involve:

- ❖ Innovative integrated rural development with a focus on intensive agriculture production and community mobilisation.
- ❖ Managing intensive casual labour for land terracing and rehabilitation of feeder roads and bridges.
- ❖ Construction of the Sector Community Center Hall and the Sector Crops Storage Facility.
- ❖ Development of the Livestock and agriculture value chains including post-harvest handling and marketing.
- ❖ Management and facilitation of income generation activities, savings and credit and cooperative management.
- ❖ Building the capacity of community-based groups through tailor-made training modules to empower the participants to sustain project activities beyond the project's lifetime.

ADRA Rwanda, therefore, wishes to recruit personnel in the following positions:

1. Civil Engineer

Reporting to the Programme Manager, the Candidate will provide guidance and professional leadership in the construction of the Sector Community Hall; the Sector Crops Facility; and the rehabilitation of feeder roads and construction of bridges.

Requirements

The Candidate will have:

- ❖ At least 5-years' demonstrable field experience in related work.
- ❖ At least a Bachelor's Degree in Civil Engineering.
- ❖ A Master's degree will be an added advantage, but not a selection criterion.
- ❖ Willingness to live full-time in the Ruganda Sector.

Duration

- ❖ The Civil Engineer will be hired for a period of **2 years**.

1. Civil Works Supervisor

Reporting to the Civil Engineer, the successful candidate will supervise the rehabilitation of feeder roads and the construction of bridges using local labour of community members.

Requirements

The candidate will have:

- ❖ At least 3 years' demonstrable field experience with a Bachelor's degree in Civil engineering, or at least 5 years' demonstrable field experience with a Higher Diploma in Civil Engineering.
- ❖ Experience in working with, and supervising local communities in similar work.
- ❖ Qualified to ride a motorcycle.
- ❖ Willingness to live full-time in the Ruganda Sector.

Duration

- ❖ The Civil Works Supervisor will be hired for a period of **1 year**.

2. Business Development Coordinator

Reporting to the Programme Manager, the successful candidate will work with the Ruganda Community Based Groups to generate and develop agricultural businesses and any other income generation activities suitable in the Sector.

Requirements

The Candidate will have:

- ❖ At least 3 years' demonstrable field experience in similar work.
- ❖ At least a Bachelor's Degree in Agriculture or Agribusiness.
- ❖ Experience in developing Value Chains.
- ❖ Demonstrable knowledge in Project Management.
- ❖ Qualified to ride a motorcycle.

- ❖ Willingness to live full-time in the Ruganda Sector.

Duration:

- ❖ The Business Development Coordinator will be hired until December, 2018.

How to Apply:

If you are qualified and interested to apply for any of the above positions, please send your application letter indicating your readiness to work in a remote area, among any other motivation you might have; your curriculum vitae, references or recommendations, if any, and names of three professional referees to info@adra.org.rw with the name of the position you are applying for in the Subject Area.

Alternatively, you can drop your application documents addressed to the Human Resources Manager at the ADRA Rwanda Head Office Reception in Kacyiru (KG 567 St. 14), indicating the Position you are applying for clearly on the Envelope.

Closing date for receiving applications is 3rd June, 2016.